



BD Technology Leadership Development Program

The **BD Technology Leadership Development Program's (TLDP)** vision is to develop future leaders in our R&D organization by providing TLDP associates with broad and deep technical assignments across BD.

The program consists of three progressively more challenging assignments (1.5–2 years each) that span multiple businesses and/or locations within the company. These assignments are designed to strengthen technical depth and leadership skills.

A personalized and dynamic career path is sculpted for each TLDP associate with the influence of senior R&D leaders and your personal skills and interests.



Value proposition:

As an associate in one of our rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Program features:

- Custom-designed rotational assignments guided by participant's input, resulting in a fluid, flexible and dynamic career development experience
- Assignments focused on developing each participant's technical strength, leadership abilities, cross-functional skills and business acumen
- Assignments spanning multiple locations and BD businesses within key R&D facilities located in or near the following major cities: New York City, NY; Baltimore, MD; Raleigh, NC; San Diego, CA; San Jose, CA; Salt Lake City, UT; Chicago, IL; Boston, MA; Phoenix, AZ; Providence, RI; and Atlanta, GA
- Rotation opportunities outside of associate's domain of expertise build breadth by providing exposure to different technology fields, phases of product development and job functions
- Examples of assignments include:
 - Designing and developing product components in drug delivery systems, surgical devices or high-tech diagnostics
 - Contributing to the development of novel materials technology that enables invention of new medical devices or therapies
 - Software development for new technologies that enable better and faster disease diagnosis

For more information, visit bd.com/TLDP

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- Each assignment builds on the previous, with increasing technical complexity and leadership responsibilities
- Potential for career growth in technology-based roles earned by: quickly learning the business, quality leadership and strong technological skills

Program qualifications:

- Outstanding PhD graduates (or anticipated defense within 1 year of application date) with technical depth in engineering, technology or life sciences fields, such as mechanical engineering, electrical engineering, biomedical engineering, chemical engineering, materials science, chemistry, biochemistry, cell biology, computer science, data science and related fields
- Early-stage career (no more than 3 years of industry or postdoc experience outside the pursuit of a degree)
- Significant demonstrated leadership experience. Leadership may span realms including but not limited to: technical, academic, entrepreneurial, organizational and personal
- Willingness and ability to relocate to different geographic locations for at least two out of the three assignments

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The BD TLDP Program is unable to provide visa sponsorship. In order to qualify for this position, you must be eligible to work in the U.S. without sponsorship for employment visa status by BD for the duration of this program, which is anticipated to be 5–6 years.

