

Function	Name	Participating Divisions	Description	Qualifications	Preferred Majors	Potential Career Paths
Engineering	Engineering Development Program (EDP)	PG, PS	<ul style="list-style-type: none"> 18-month rotational program Potential experiences include product design, feasibility analysis, manufacturing, project management, and quality assurance 	3.25 minimum GPA	<ul style="list-style-type: none"> Aerospace Engineering Electrical Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Manufacturing Engineer Product Design Analyst Project Engineer Quality Engineer Service Design Engineer
	Engineering Leadership Development Program (ELDP)	BT, EM, MO, PD, DF	<ul style="list-style-type: none"> 24-month rotational program Potential experiences include product design, engineering testing, applications engineering, and quality engineering 	3.0 minimum GPA	<ul style="list-style-type: none"> Computer Engineering Computer Science Electrical Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Application Engineer Commissioning Engineer Design Engineer Manufacturing Engineer Product Marketing Specialist Quality Engineer Sales Engineer
	Operations Development Program (ODP)	BT	<ul style="list-style-type: none"> 12-month training program Potential experiences include visiting facility sites to assess current situations and develop solution-based plans across multiple businesses, from wind farms to the factory floor 	3.0 minimum GPA	<ul style="list-style-type: none"> Electrical Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Energy Engineering Associate
Field Engineering	Engineer in Training Program (EIT)	PS	<ul style="list-style-type: none"> 12-month training program focusing on maintenance and upgrades to some of the largest and most powerful power generation machinery in the world. The program includes four months of comprehensive coursework and hands on training at Siemens facilities in Orlando, Charlotte, Pittsburgh and Houston and eight months of on-the-job training assignments as a member of our field teams working fossil and nuclear power plants across the US and selected other countries Training is focused on equipment maintenance, leadership, project management, safety, and personal development. 	<ul style="list-style-type: none"> 2.8 minimum GPA (preferred) 200-250 days travel per calendar year Perform on the job training 10-12 hours per day, 6-7 days per week 	<ul style="list-style-type: none"> Mechanical Engineering Electrical Engineering Aerospace Engineering Power Engineering Marine Engineering Facilities Engineering 	<ul style="list-style-type: none"> Field Project Engineer Field Diagnostics and Controls Engineer Field Project Manager
Finance & Project Management	Finance Leadership Development Program (FLDP)	All Divisions	<ul style="list-style-type: none"> 24-month rotational program Potential experiences include performance controlling, financial analysis, corporate and cost accounting and operational review/internal audit 	3.0 minimum GPA	<ul style="list-style-type: none"> Accounting Business Finance Management 	<ul style="list-style-type: none"> Business or Plant Controller Financial Analyst Data Analyst Business Process Specialist Accountant
	Commercial Project Management Development Program (CPMPD)	MO	<ul style="list-style-type: none"> 24-month rotational program Potential experiences project bidding, (contract review, pricing, customer interface), financial controlling, (project forecasting revenue, cost, cash), project execution, (claim management, change order calculation), and operations (manufacturing, procurement, logistics) 	3.0 minimum GPA	<ul style="list-style-type: none"> Accounting Business Economics Finance Management 	<ul style="list-style-type: none"> Commercial Project Management Specialist Commercial Project Manager

All candidates must be willing and able to relocate.



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With over 50,000 people spread across all 50 states and Puerto Rico, we're working together to keep America moving every day. We've transformed the Mercedes-Benz Superdome in New Orleans with energy-efficient lighting and temperature management systems, refurbished transit vehicles in Sacramento to expand their lifespan by up to 15 years, and delivered world-class power generation equipment for Panda Power Funds projects to help produce cleaner, cheaper, natural gas.

If you're excited by keeping one of the largest countries in the world moving forward and helping it operate smarter than ever before, let's chat.

Future Maker Development Programs

Function	Name	Participating Divisions	Description	Qualifications	Preferred Majors	Potential Career Paths
Materials & Manufacturing Operations	Operations Leadership Development Program (OLDP)	EM, PD	<ul style="list-style-type: none"> 24-month rotational program Potential experiences in the manufacturing track include materials management, production process supervision, and Lean and Six Sigma process improvement Potential experiences in the materials track include purchasing, resource planning for manufacturing, and distribution center supervision 	3.0 minimum GPA	<ul style="list-style-type: none"> Industrial Engineering Manufacturing Engineering Operations Management Supply Chain Management 	<p>Manufacturing Track:</p> <ul style="list-style-type: none"> Front Line Supervisor in Production Manufacturing Engineer Process Improvement Engineer Production Planner <p>Materials Track:</p> <ul style="list-style-type: none"> Field Procurement Analyst Inventory Manager Manufacturing Resource Planner Purchasing Supervisor Warehouse Operations Analyst
	Sales and Marketing Development Program (SMDP)	EM, PG, PS,	<ul style="list-style-type: none"> 14-month rotational program Potential experiences include creating go-to market strategies, sales/production forecasts, competitive portfolio offerings for new and existing products 	3.0 minimum GPA	<ul style="list-style-type: none"> Electrical Engineering Industrial Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Field Sales Office Marketing Department
Sales & Marketing	Sales Development Program (SDP)	BT, EM, PD	<ul style="list-style-type: none"> 12-month training program Potential experiences include learning sales methodologies and techniques, and gaining knowledge of Siemens' products, technology, and culture, implementing go-to-market strategies, sales/production forecasting, and developing competitive portfolio offerings 	2.7 minimum GPA	<ul style="list-style-type: none"> Business Aerospace Engineering Electrical Engineering Industrial Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Sales Associate
	Technical Marketing Leadership Development Program (TMLDP)	BT, PD, DF	<ul style="list-style-type: none"> 24-month rotational program Potential experiences include product management, industry marketing, and resource & asset development 	3.0 minimum GPA	<ul style="list-style-type: none"> Electrical Engineering Industrial Engineering Mechanical Engineering 	<ul style="list-style-type: none"> Application Engineering Business Development Marketing Sales
Global	Siemens Graduate Program (SGP)	All	<ul style="list-style-type: none"> 24-month rotational program with an international assignment Designed to accelerate your career and give you the ability to rise to the top of your profession, where you will be responsible for making business thrive for top industries across the country and the world 	<ul style="list-style-type: none"> 3.5 minimum GPA One to three years of relevant business or internship experience; 4+ months international experience (work, live, study) 	MBA, Master's Degree, or PhD in a position-aligned discipline	<ul style="list-style-type: none"> Leadership or management role with Siemens

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