

**DISABILITY AWARENESS MONTH**

The Office of Institutional Equity at Purdue University is pleased to offer the following opportunities in recognition and celebration of Disability Awareness Month. The registration pages can be accessed by clicking on the event titles below. Unless indicated otherwise, all sessions are free and open to the public. Purdue is committed to making all programs accessible to participants with disabilities. If you require an accommodation or special assistance due to a disability for a program, please contact the Office of Institutional Equity before the program begins at (765) 494-7253, TTY: (765) 496-1343, or [equity@purdue.edu](mailto:equity@purdue.edu).

**Diversity Within the Disability Community: Disability Awareness Month Reception**

Retired Staff Sergeant Eric Alva will speak at the Disability Awareness Month reception honoring the 2013 Focus Award recipients. Recipients have made outstanding contributions to the University's commitment to disability accessibility and disability diversity. *Mr. Alva's appearance made possible by a grant from Google and Co-Sponsored by the LGBTQ Center.*

**Tuesday, March 5, 2013**

**10:00 a.m. - 11:00 a.m.**

**PMU, West Faculty Lounge**

**Guest Speaker Eric Alva: Overcoming Obstacles**

Retired Staff Sergeant Eric Alva was the first American soldier injured in the Iraq War. After he left the military and upon his retirement, Alva came out as a gay man. Since that time he has been a gay rights advocate who often speaks about LGBT issues and the military. Alva will discuss his battle to overcome his injuries and the difficulties he encountered after leaving military life. *Mr. Alva's presentation made possible by a grant from Google and Co-Sponsored by the LGBTQ Center and the Latino Cultural Center.*

**Tuesday, March 5, 2013**

**3:30 p.m. - 5:00 p.m.**

**France A. Cordova Rec Center, Feature Gym**

**Accessibility in Higher Education: Making Purdue a More Livable Community for Students with a Disability**

*Presented by the Disability Resource Center*

This workshop includes a panel of students who will share their experiences and challenges as a student with a disability. The students will also discuss the techniques, supports, attitudes, and teaching strategies that have helped to remove barriers for them.

**Thursday, March 7, 2013**

**10:00 a.m. - 11:00 a.m.**

**RAWLS, Room 2058**

**ADA Audio Conference: Throwing the Switch – Empowering Advocates to Make the Most of Current Trends in Disability and Technology Policy**

This session will familiarize attendees with the latest developments in technology policy affecting people with disabilities and the new rights and requirements now available under the law.

**Tuesday, March 19, 2013**

**2:00 p.m. - 3:30 p.m.**

**YONG, Room 1057**

**Emergency Preparedness for People with Disabilities**

*Presented by the Campus Emergency Preparedness and Planning Office*

This workshop will discuss tips and campus resources applicable to different emergency situations for Purdue students, faculty, staff, and visitors.

**Wednesday, March 20, 2013**

**9:00 a.m. - 10:00 a.m.**

**STEW, Room 313**

**ADA Legal Issues Webinar: Reasonable Accommodations in Employment – A General Update with Emphasis on Leave and Reassignment**

This webinar session will focus on issues such as paid/unpaid leave as a form of reasonable accommodation and identify the most common situations in which employers have claimed "undue hardship."

**Wednesday, March 20, 2013**

**2:00 p.m. - 3:30 p.m.**

**YONG, Room 1057**

**Accessible Technology Webinar: Accessibility Testing in Enterprises Big and Small**

This webinar session will focus on website accessibility. This webinar will discuss testing and review tools that are available to everyone — from automated tools for the large enterprise to free tools for small non-profits.

**Thursday, March 21, 2013**

**2:00 p.m. - 3:30 p.m.**

**YONG, Room 1057**

**The Americans with Disabilities Act (ADA) and the ADA Amendments Act Briefing**

These sessions will provide participants with a better understanding of the ADA and the ADA Amendments Act, a supervisor's or employee's responsibilities at Purdue, information on interacting with employees with disabilities, and campus resources to assist with reasonable accommodation requests.

**Friday, March 22, 2013**

**Supervisor Session - 9:30-10:30 a.m., STEW 307**

**Friday, March 22, 2013**

**Employee Session - 9:30-10:30 a.m., ARMS B071**

**Diversity within Disability**

*Co-Presented by the LGBTQ Center*

People with disabilities are a diverse group of people. This session will include a panel of individuals who will share their stories, experiences, and challenges in an effort to breakdown stereotypes and misinformation, explore the intersection of multiple identities, and promote civil dialogue around these challenging ideas.

**Tuesday, March 26, 2013**

**3:00 p.m. - 4:30 p.m.**

**STEW, Room 310**

**Interacting with People with Disabilities**

*Co-sponsored by the Division of Diversity and Inclusion*

This workshop will offer real world guidance on creating an environment of respect and courtesy when interacting with people with a variety of disabilities. A panel of individuals will share their thoughts on this topic.

**Wednesday, March 27, 2013**

**11:30 a.m. - 1:00 p.m.**

**STEW, Room 314 A-D**